

# Price Hill Will Bylaws

## **Article I. Name of Organization**

The name of the organization will be **Price Hill Will**.

## **Article II. Purpose**

Our purpose is to create a positive revolution in change for our community by using Appreciative Inquiry (AI) to engage the “positive core” of all people and all living systems and to expand that rich potential, creating individuals and organizations that are themselves agents of community benefit.

## **Article III. Membership**

### Section 1. Criteria

Membership in Price Hill Will is open to all persons, organizations, associations, and businesses that fully subscribe to the purpose and principles in these Bylaws and who demonstrate an active commitment to learn to pursue them constructively. Each Member is committed to developing personally and organizationally the highest level of excellence in community change practice.

### Section 2. Principles

The principles of membership include the following:

#### A. Advancement of Price Hill

At the heart of the membership is a commitment to the conceptual and practical advancement of Price Hill through the use of AI.

#### B. Transformational Organizations

Members in Price Hill Will commit to the development of individuals, organizations and businesses that are working in a positively correlated way toward a future of:

1. sustainable economic enterprise;
2. human and ecological prosperity; and
3. a global awakening of the heart to the kinds of life-giving ways of being, relating, and doing that we believe our world is calling us to express.

Members in Price Hill Will are committed to noticing, connecting, and combining the transformational energies they see in the community and advancing significant work of enduring consequence.

#### C. Creative Synergies

As a community we realize that Price Hill is in a constant state of evolution and as long as the “inquiry” part of AI is alive our community will continue to break new ground. Therefore as a community we constantly seek creative links and synergies with related and diverse approaches that share in the search for new frontiers of positive change and community.

D. Generosity and Entrepreneurship

Members in Price Hill W!ll advance our shared purpose in ways that enhance the capacity of the whole, as well as each Member. We work in the spirit of generosity, creative excellence, and individual entrepreneurship. We practice the highest level of collaboration, mutual support, and transparency.

E. Spirited Learning Community

Price Hill W!ll is a spirited learning and sharing community in which Members dare to help each other think and dream in new ways, to acquire new knowledge and skills, and to advance the state of the art of positive change. High quality work is ensured and advanced through high quality learning, research, action, and writing.

F. Sharing Learning

Each Member in Price Hill W!ll is committed to share with the whole information, knowledge, or materials that will enhance the quality of learning and practice of the other Members while honoring desires for confidentiality.

G. Promoting the Individual and Collective Good

Members in Price Hill W!ll believe in building trust and transparency into each Member and organizational relationship. We understand trust to be sincerity, competence, and reliability. It manifests as a profound concern for the good of the whole and for individual entrepreneurial freedom. We see the community as a place of abundance and are committed to presuming and treating each other with good intentions.

H. Integrity

Each Member maintains the highest standards of integrity and seeks an increasingly higher quality of community change practice. We are committed to delivering on what we promise, saying what we mean, doing what we say, and staying in dialogue about the meaning of integrity.

I. Acknowledgement

Members in Price Hill W!ll support one another's creativity and sustainability in terms of new product development, while simultaneously fostering a wide sharing of the new creations by referencing and acknowledging the work and contributions of others.

J. Freedom to Organize

When members are representing themselves as a Community Action Team (CAT) of Price Hill W!ll, they are empowered to organize and do business in any manner, at any scale, in any area, and around any priority that is relevant to and consistent with these Bylaws.

K. Local Authority and Decision Making

Authority is vested in and decisions are made at the most local level possible that includes the relevant parties. Decisions are deliberated and made at every level by bodies and methods that represent a diversity of voices and are not dominated by any single view. Every part of Price Hill W!ll surrenders only such autonomy and resources as are essential at the Steering Committee level in pursuit of the Purpose and Principles.

L. Socializing Future Generations

Price Hill Will is committed to make linkages with and supporting students and young adults who are working to make the next generation of changes in Price Hill. We recognize that there is nothing quite so practical in learning and sustaining change in communities as good intergenerational activities. We are committed to building positive relationships with the next generation of community activists and leaders.

M. Honoring Diverse Voices, Languages, and Cultures

We honor the richness of diversity and support the right and responsibility of Members around the community to translate ideas into actions in accordance with the Purpose and Principles and the spirit of Price Hill Will. We pursue a better understanding of the diverse cultures in our midst.

N. Living AI: Humility as Our Strength

We realize, with a profound sense of humility and a stance of ongoing curiosity, which we are just beginning to understand the enormously rich potential of appreciative ways of knowing, relating, and changing. In this spirit, we are committed to the Gandhian principle: “We must become the change we wish to see in the world.”

**Article IV. Meetings**

Section 1. The Assembly of the Whole

The Assembly of the Whole is planned to take place every at least once a year in different locations around the community. The Assembly will be a vibrant coming together where members share learnings and deepen the experience of living the purpose and principles of these Bylaws in our community and with each other. The Assembly will align strengths, explore new products and services, discover projects, and provide opportunities for workshops and networking. It will also be the occasion for:

- evolving and celebrating the achievements of the Community Action Teams (CATs) and
- selecting the three at-large members for the Nominating Committee for Price Hill Will Steering Committee.

Section 2. Quorum

The quorum for all meetings of the assembly of the whole will be at least 30 members of Price Hill Will.

**Article V. Officers**

Section 1. Officers

Price Hill Will Steering Committee will have Co-Chairs and any other officers the Steering Committee deems necessary.

Section 2. Selection of Officers

Any current member of the Steering Committee may nominate officers. Officers will be selected, as a result of discussion, by a majority vote of the Steering Committee members in attendance at any regularly scheduled meeting.

### Section 3. Term of Office

Officers will be elected to one-year terms. If re-elected, officers may serve up to two consecutive one-year terms.

### Section 4. Vacancies

The Steering Committee may fill vacancies in officer positions.

## **Article VI. Steering Committee**

### Section 1. Steering Committee Trustees

The term Trustee signifies that trustees carry the trust for Price Hill W!ll members community wide. The 15 to 20 Price Hill W!ll Steering Committee Trustees will be exemplars who manifest the vision and values of these Bylaws and who will model leadership and service by their actions. The Trustees will come from around the community to ensure the diversity of thinking and a community wide perspective in a proportionate way that reflects these Bylaws. Trustees will have a deep commitment to serve.

### Section 2. Meetings

The Steering Committee will meet monthly and be responsible only for those few deliberations and decisions that concern the whole of Price Hill W!ll. The Steering Committee will also:

- endorse eligible applicants wishing to establish a CAT,
- promote communication among CATs,
- provide fiduciary stewardship for Price Hill W!ll, and
- provide guidance to a small core staff.

### Section 3. Committees

#### A. Nominating Committee

The Nominating Committee will consist of at least three Trustees selected by the Steering Committee and three other members of Price Hill W!ll selected by the Assembly of the Whole. The Nominating Committee will report to the Price Hill W!ll Steering Committee and will nominate Trustees to serve for the following year on the Price Hill W!ll Steering Committee. The Nominating Committee will seek to insure representation from all areas of Price Hill, cultural and racial diversity, and representation from the CATs.

#### B. Other Committees

The Steering Committee will establish standing committees or task forces at its discretion.

### Section 4. Quorum

One-third of the Trustees will represent a quorum for the Steering Committee to conduct business.

### Section 5. Staff

While staff support to Price Hill W!ll will be small, due to the self-organizing nature of the design, its role is crucial in an enabling sense. It will serve members through general administration and for functions that are common to the whole. Various organizations may lend staff support to Price Hill W!ll.

## **Article VII. Community Action Teams**

### Section 1. Formation

Community Action Teams (CATs) are formed in response to Price Hill Will's "bold statements." They are made up of individuals, organizations, or associations that are accepted into Price Hill Will on the basis that they fully subscribe to and do work that is in accordance with the purpose and principles in these Bylaws. Each CAT will select its own convener.

### Section 2. Purpose

Every Community Action Team determines its own unique purpose, membership, and ways of making decisions that are relevant to and consistent with these Bylaws—whenever doing work or conducting activities identified with Price Hill Will.

### Section 3. Alliances

On occasion, CATs will join efforts to form an Alliance consisting of two or more CATs to accomplish a broader purpose.

## **Article VIII. Parliamentary Authority**

Price Hill Will, where possible, will make all decisions by consensus. If consensus cannot be reached, a vote can be taken at a second meeting at which such issue is considered. An issue that cannot be delayed until a second meeting can be voted on at its first presentation if consensus is not reached. Seventy-five percent (75%) of those voting must vote for the proposal in order for the motion to carry.

## **Article IX. Amendment of Bylaws**

These Bylaws may be amended by a two-thirds vote at any Assembly of the Whole of Price Hill Will, provided written notice of proposed changes has been posted in at least ten public locations throughout Price Hill and sent to active members not less than ten days prior to the meeting at which such action is to be voted on.